

## **Cape Light Compact Code of Conduct Policy for Board Members**

The Cape Light Compact adopts this Code of Ethics and Conduct to ensure that all officials, while exercising their office, conduct themselves in a manner that will instill public confidence and trust in the fair operation and integrity of the Cape Light Compact.

The member Towns, citizens and customers of the Cape Light Compact are entitled to have fair, ethical and accountable governance. To this end, the public should have full confidence that Directors:

- Comply with both the letter and spirit of the laws and policies affecting the operations of the Compact;
- Are independent, impartial and fair in their judgment and actions;
- Use their public office for the public good, not for personal gain;
- Conduct public deliberations and processes openly, unless required by law to be confidential, in an atmosphere of respect and civility;
- Administer board positions with integrity, honesty, truthfulness and adherence to the absolute obligation to safeguard the public trust;
- And strive to appreciate differences in approach and point of view and treat citizens, staff, partner organizations and others with courtesy, respect and professionalism.

Attendance and participation in meetings is an important part of fulfilling our obligations as Directors. If Directors cannot participate in regularly scheduled meetings, they should have their alternates participate in their place.

The Chair will ensure that all Directors have the opportunity for input of fair and balanced knowledge and perspectives.

Directors should commit to studying and analyzing the problems and issues that come before them, listen to requests/questions, ask for clarification if necessary, and provide complete, knowledgeable, accurate, precise information regarding inquiries.

Members should disclose any personal or business interest which may result in actual or perceived conflicts of interest, and any issue which may preclude fair and impartial deliberation

not only to their appointing authority, but also the Executive Committee of the Cape Light Compact.

Directors should take care to seek the advice and input of their appointing authorities as well as various stakeholders in their communities and carefully weigh that advice in their deliberations. Successful governance of the Compact relies on the cooperative efforts and proactive communication between Town officials, the Directors and the staff of Cape Light Compact JPE.

Disorderly conduct, including rude or intimidating behavior, utilizing obscene, abusive, threatening or intimidating language or actions will not be tolerated.

As representatives of the Cape Light Compact, members are expected not to discriminate against, or harass, anyone with regards to race, sex, color, religion, national origin, citizenship, marital status, sexual orientation, gender identity and expression, age, disability, military, veteran status or any other protected status or classification under federal, state or local law.

Directors will comply with the various ‘good government’ statutes and regulations including the Open Meeting Law, Conflict of Interest, and Public Records Law.

April 11, 2018